JOHN PARDOVANI,	15-cv-9065 (SHS)
Plaint	
- against -	VERDICT SHEET
CROWN BUILDING MAINTENANC	
BUILDING MAINTENANCE, JAZ CENTER, INC., RICHARD CRUZ, In	
MIELE, Individually,	
Defer	ndants.
	No ce of the evidence that he was subjected to race-based
a. By Able Building Maintenand	ronment in violation of Section 1981:
a. By Able Building Maintenand	ne?
a. By Able Building Maintenand Yes	ne?
a. By Able Building Maintenand Yes b. By Jazz at Lincoln Center, Inc.	No
a. By Able Building Maintenand Yes b. By Jazz at Lincoln Center, Inc. Yes	No
a. By Able Building Maintenand Yes b. By Jazz at Lincoln Center, Ind Yes c. By Richard Cruz?	No c.? No

UNITED STATES DISTRICT COURT SOUTHERN DISTRICT OF NEW YORK	
JOHN PARDOVANI,	-x 15-cv-9065 (SHS)
Plaintiff,	VEDDICT CHEET
- against -	VERDICT SHEET
CROWN BUILDING MAINTENANCE CO. D/B/A ABL BUILDING MAINTENANCE, JAZZ AT LINCOL CENTER, INC., RICHARD CRUZ, Individually, and JO MIELE, Individually,	N
Defendants.	
Did plaintiff prove by a preponderance of the evidence as Mr. Pardovani's joint employer? Answer: Yes No Did plaintiff prove by a preponderance of the evidence discrimination or a hostile work environment in violation.	that he was subjected to race-based
a. By Able Building Maintenance? Yes No	
b. By Jazz at Lincoln Center, Inc.? Yes No c. By Richard Cruz? Yes No • d. By Joe Miele?	
Yes No	•

- 3. Did plaintiff prove by a preponderance of the evidence that he was subjected to retaliation in violation of Section 1981:
 - a. By Able Building Maintenance?

Yes _____

b. By Jazz at Lincoln Center, Inc.?

Yes

c. By Richard Cruz?

Yes

d. By Joe Miele?

Yes

- 4. Did plaintiff prove by a preponderance of the evidence that he was subjected to race-based discrimination or a hostile work environment in violation of Title VII:
 - a. By Able Building Maintenance?

Yes L

No _____

b. By Jazz at Lincoln Center, Inc.?

If your answer to Question 4 is "Yes" for either defendant, proceed to Question 5. If your answer to Question 4 is "No" for both defendants, skip Question 5 and proceed to Question 6.

- 5. Did either defendant for whom you checked "Yes" to Question 4 prove by a preponderance of the evidence that it exercised reasonable care to prevent and promptly correct any discriminatory behavior, and that plaintiff unreasonably failed to take advantage of those preventive or corrective opportunities or to otherwise avoid harm?
 - a. Able Building Maintenance

Yes ____

b.	Jazz at Lincoln Center, Inc.		
	Yes	No _	

- 6. Did plaintiff prove by a preponderance of the evidence that he was subjected to retaliation in violation of Title VII:
 - a. By Able Building Maintenance? Yes b. By Jazz at Lincoln Center, Inc.? Yes ____
- 7. Did plaintiff prove by a preponderance of the evidence that he was subjected to a hostile work environment in violation of New York City Human Rights Law:
 - a. By Able Building Maintenance? Yes No _____ b. By Jazz at Lincoln Center, Inc.? Yes No ____ c. By Richard Cruz? No

Yes

d. By Joe Miele?

If your answer to Question 7 is "Yes" for any defendant, proceed to Question 8. If your answer to Question 7 is "No" for all defendants, skip Question 8 and proceed to Question 9.

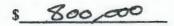
- 8. For any defendant for whom you checked yes to Question 7, did that defendant prove by a preponderance of the evidence that its conduct to which plaintiff complains consisted of only petty slights or trivial inconveniences?
 - a. Able Building Maintenance? Yes _____

h. Jazz at Lincoln Center Inc ?

	. The state of the	
	Yes	No
c	. Richard Cruz?	
	Yes	No
d	. Joe Miele?	
	Yes	No
Did plair violation	ntiff prove by a preponderance of the of New York City Human Rights La	evidence that he was subjected to retaliation in w:
a	. By Able Building Maintenance?	
	Yes	No
b	. By Jazz at Lincoln Center, Inc.?	
	Yes	No
C.	By Richard Cruz?	
	Yes	No
d	By Joe Miele?	
	Yes	No

If you have answered "Yes" to any part of any of the above Questions 2-4, 6-7, and 9, please continue on to Questions 10 and 11. If you did not answer "Yes" to any part of any of the above Questions 2-4, 6-7, or 9, skip Questions 10 and 11 and proceed directly to Question 12.

10. What amount of compensatory damages, if any, did the plaintiff prove by a preponderance of the evidence he has suffered as a result of defendants' conduct?



- 11. What percent of the total amount of compensatory damages is owed by each defendant, if any?
 - a. Able Building Maintenance

20 %

b.	Jazz at Lincoln C	enter, Inc.		
	30 %			
c,	Richard Cruz			
	0 %			
đ.	Joe Miele			
	0 %			
	ndant Joseph Miele i defamed him?	e prove by a prep	conderance of the	e evidence that plaintiff John
	Yes	No		
If you answer to Question 1	red "Yes" to Questi 2, skip Questions I	ion 12, please con 3-14 and simply s	tinue on to Quest ign the verdict for	lon 13. If you answered "No" rm.
13. Did plaint which Mi	tiff Pardovani prove ele alleges were de	e by a prepondera famatory were tru	nce of the evidence?	ce that the statements he made
	Yes	No		
If you answer	red "Yes" to Quest o" to Question 13,	tion 13, skip Ques please continue o	tion 14 and simply n to Question 14.	y sign the verdict form. If you
14. What am	ount of damages, he has suffered as a	if any, did defer a result of plaintiff	dant Miele provi Pardovani's cond	e by a preponderance of the duct?
				& DOLLAR
New York, N	ew York			_
November _	_, 2022			